



Liphook Equine Hospital Environmental Policy 2022

Liphook Equine Hospital provides specialist veterinary services for horses, ponies and donkeys, based in Liphook Hampshire. We operate from a single location accredited by the Royal College of Veterinary Surgeons (RCVS) as a tier 3 Equine Hospital.

At Liphook Equine Hospital we take pride in offering a compassionate, dedicated and high quality service to our clients and their horses. We acknowledge that our day-to-day operations have an impact on the environment and contribute to our carbon footprint, these are identified below:

- Electricity, gas, water and oil
- Waste production and disposal
- Paper & plastics usage
- Transport of personnel to work and to animals via the ambulatory veterinary team
- Medicines usage and disposal
- Procurement of goods and services contributing to emissions and pollution

At Liphook Equine Hospital we are committed to enhancing our environmental performance through a process of continual improvement. By working through the **Investors in the Environment (IiE) accreditation scheme** (iie.uk.com), we strive to reduce our impact on the environment and lessen our carbon footprint.



Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable environmental regulations and the expectations and aspirations of our employees, clients and the general public
- Monitoring our key resource usage and implementation of conservation techniques to achieve our environmental targets
- Implementing a waste management policy with a focus on reducing, reusing and recycling
- Publishing and distribution of an annual organisational sustainability report
- Engaging with colleagues and clients to encourage climate action and sustainable animal care
- Improving our transportation use
- Practising responsible medicines usage and disposal
- Taking part in sustainable projects
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Undertaking independent annual audit with Investors in the Environment

Liphook Equine Hospital is a part of the VetPartners family. VetPartners are passionate about encouraging sustainable veterinary care and reducing our impact on the environment. Our sustainability strategy includes using renewable energy, diverting waste from landfill, undertaking charitable fundraising and ensuring a kind and inclusive workplace culture.

Here at the Liphook Equine Hospital we will continue to improve our environmental management system through annual reviews and updates, taking into account any changes in legislation, our organisation, and other factors. We will convey this policy to all our colleagues ensuring that they are provided with training to increase awareness of environmental matters.

Emily Buckley RVN Clinic Nurse, is our green champion and has designated responsibility for the day-to-day implementation of this policy. Please contact post@theleh.co.uk or emily.buckley@theleh.co.uk, if you have any queries.

Liphook Equine Hospital will make this policy available when requested to interested parties and members of the public. A copy of our Environmental policy can also be found on our website: theleh.co.uk.

Name: **Peter Gallon**

Position: **Clinical Director**

Signed:  Date: